Mayor Libby Schaff

1 Frank H. Ogawa Plaza

Oakland, CA 94612

The Honorable Mayor Libby Schaff,

The recent deaths of George Floyd and Erik Salgado have genuinely concerned me, particularly with regard to unacceptable police conduct. As a resident of Oakland, I share your concern for the safety and wellbeing of all our citizens. We acknowledge and thank you for the steps you have taken toward police reform and accountability, and more must be done.

Excessive force and racial bias must stop now. In Oakland alone, there have been 9 officer involved deaths from 2013 - 2019. I believe this number is as troubling to you as it is to me.

I respectfully request that you work with Susan Manheimer, Interim Police Chiefto put in place the **8 Can’t Wait** ([www.8cantwait.org](http://www.8cantwait.org)) reforms. When in place, the data proves the **8 Can’t Wait** policies have led to a reduction in officer involved deaths and an increase in public trust.

The Oaklandpolice department has adopted 5of the 8 Can’t Wait guidelines. Thank you for your contribution to this progress. *But the work is not done.* I want you to spearhead the adoption of the other 3 policies in conjunction with our police department.

Currently, this is the scorecard for our city:

1. Ban Chokeholds and Strangleholds **Not Implemented**

2. Require De-Escalation **Implemented**

3. Require Warning Before Shooting **Not Implemented**

4. Requires Exhausting All Alternatives Before Shooting **Implemented**

5. Duty to Intervene **Implemented**

6. Ban Shooting at Moving Vehicles **Not Implemented**

7. Require Use of Force Continuum **Implemented**

8. Require Comprehensive Reporting **Implemented**

No one wants to see one more person in our city needlessly injured or killed by police officers, and I know you agree. I call on you to produce a public, transparent, and comprehensive plan of action to implement the **8 Can’t Wait** policies by August 31, 2020. Please inform me of your progress on or before this date.

Respectfully,

Your Fellow Citizen\_\_\_\_\_\_\_\_\_\_\_\_\_.