Chief of Police Sergio Velázquez

Hialeah Police Department

5555 East 8th Avenue

Hialeah, Florida 33013

Re: Citizen Demand for Implementation of ***8 Can’t Wait*** *Reforms*

Dear Chief Velázquez,

The recent death of George Floyd deeply distresses me. As a resident of Hialeah, I share your concern for the safety and wellbeing of our citizens.

I thank you for the steps you and the officers under your command have already taken toward police reform and accountability.

Still, more must be done.

In Hialeah alone, there have been 3 officer-involved deaths from 2013-2016. I believe this number is as troubling to you as it is to me.

Excessive force and racial bias in all police departments must stop NOW, before another person is injured or killed.

I respectfully request that you put in place the **8 Can’t Wait** ([www.8cantwait.org](http://www.8cantwait.org)) reforms that have not yet been implemented in Hialeah. The data proves the **8 Can’t Wait** policies have led to a reduction in officer involved deaths and an increase in public trust.

Currently, this is the **8 Can’t Wait** scorecard for Hialeah:

1. Ban Chokeholds and Strangleholds **Not Implemented**

2. Require De-Escalation **Not Implemented**

3. Require Warning Before Shooting **Not Implemented**

4. Requires Exhausting All Alternatives Before Shooting **Not Implemented**

5. Duty to Intervene **Implemented Successfully**

6. Ban Shooting at Moving Vehicles **Not Implemented**

7. Require Use of Force Continuum **Implemented Successfully**

8. Require Comprehensive Reporting **Not Implemented**

I call on you to produce a public, transparent, and comprehensive plan of action to implement the **8 Can’t Wait** policies by August 31, 2020.

Please inform me of your progress on or before this date.

Thank you,