Chief of Police Andrew Hall

Fresno Police Department

2323 Mariposa Street

Room 2075

Fresno, California 93721

Re: Citizen Demand for Implementation of ***8 Can’t Wait*** *Reforms*

Dear Chief Hall,

The recent death of George Floyd deeply distresses me. As a resident of Fresno, I share your concern for the safety and wellbeing of our citizens.

I thank you for the steps you and the officers under your command have already taken toward police reform and accountability. I appreciate your officers’ de-escalation response to protests, and thank you for your support in the peaceful protests. And your commitment to working with the organizers to build a better and stronger community.

Still, more must be done.

In Fresno alone, there have been 23 officer-involved deaths from 2013 - 2019. I believe this number is as troubling to you as it is to me.

Excessive force and racial bias in all police departments must stop NOW, before another person is injured or killed.

I respectfully request that you put in place the **8 Can’t Wait** ([www.8cantwait.org](http://www.8cantwait.org)) reforms that have not yet been implemented in Fresno. The data proves the **8 Can’t Wait** policies have led to a reduction in officer involved deaths and an increase in public trust.

Currently, this is the **8 Can’t Wait** scorecard for Fresno

1. Ban Chokeholds and Strangleholds **Not Implemented**

2. Require De-Escalation **Not Implemented**

3. Require Warning Before Shooting **Implemented Successfully**

4. Requires Exhausting All Alternatives Before Shooting **Not Implemented**

5. Duty to Intervene **Implemented Successfully**

6. Ban Shooting at Moving Vehicles **Not Implemented**

7. Require Use of Force Continuum **Not Implemented**

8. Require Comprehensive Reporting **Not Implemented**

I call on you to produce a public, transparent, and comprehensive plan of action to implement the **8 Can’t Wait** policies by August 31, 2020.

Please inform me of your progress on or before this date.

Thank you,