Mayor Eric Johnson

1500 Marilla Street

Dallas, TX 75201

The Honorable Mayor Eric Johnson,

The recent deaths of George Floyd and Botham Jean has genuinely concerned me, particularly with regard to unacceptable police conduct. As a resident of Dallas, I share your concern for the safety and wellbeing of all our citizens. We acknowledge and thank you for the steps you have taken toward police reform and accountability, and more must be done.

Excessive force and racial bias must stop now. In Dallas alone, there have been 39 officer involved deaths from 2013 - 2019. I believe this number is as troubling to you as it is to me.

I respectfully request that you work with Renee Hall, Chief of Policeto put in place the **8 Can’t Wait** ([www.8cantwait.org](http://www.8cantwait.org)) reforms. When in place, the data proves the **8 Can’t Wait** policies have led to a reduction in officer involved deaths and an increase in public trust.

The Dallaspolice department has adopted 4of the 8 Can’t Wait guidelines. Thank you for your contribution to this progress. *But the work is not done.* I want you to spearhead the adoption of the other 4 policies in conjunction with our police department.

Currently, this is the scorecard for our city:

1. Ban Chokeholds and Strangleholds **Not Implemented**

2. Require De-Escalation **Implemented**

3. Require Warning Before Shooting **Not Implemented**

4. Requires Exhausting All Alternatives Before Shooting **Implemented**

5. Duty to Intervene **Not Implemented**

6. Ban Shooting at Moving Vehicles **Not Implemented**

7. Require Use of Force Continuum **Implemented**

8. Require Comprehensive Reporting **Implemented**

No one wants to see one more person in our city needlessly injured or killed by police officers, and I know you agree. I call on you to produce a public, transparent, and comprehensive plan of action to implement the **8 Can’t Wait** policies by August 31, 2020. Please inform me of your progress on or before this date.

Respectfully,

Your Fellow Citizen\_\_\_\_\_\_\_\_\_\_\_\_\_.